

[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information ]

Job Order Number 18388865

Job Order Summary Image

## Job Order Summary Image

This logo will appear when job seekers are searching for your job order and when they view your Job Details page. If you do not provide an image the system will automatically attempt to locate one related to your company from the Internet for you. Changes made to Hide or Display the company logo on this job order will be company wide and will Hide or Display the company logo for all job orders you have in the system.

Using the link provided below, you may edit this image or select to have no image shown by selecting "Don't show."

- ☐ Show Job Order Summary Image.  
☒ Don't Show Job Order Summary Image.

[ Edit Job Order Summary Image Settings ]

Job Title and Occupation

## Job Title and Occupation

**Job Title:** Truck Driver  
**Occupation:** Heavy and Tractor-Trailer Truck Drivers (53303200)  
**Typical Employment Data:** View Typical Job and Employment Data for Heavy and Tractor-Trailer Truck Drivers  
**Agency Job ID:**

[ Edit Job Title and Occupation ]

Location/Work Site of this job

## Location/Work Site of this job

Rancho Nuevo Harvesting Inc.  
100 Cambridge Ave  
Coalinga , CA 93210  
US

To change the location of this job order, please click the Select Another Location for this job. If other locations do not exist, you will have the opportunity to add a new location which can then be attached to the job order.

[\[ Edit this Location of this Job \]](#) [\[ Select Another Location for this Job \]](#)

Contact Person for this Job

## Contact Person for this Job

Jessica Manriquez  
Tel: (805) 347-1370 ext:  
jessica@rnharvesting.com

[\[ Edit Contact Person for this Job \]](#) [\[ Select Another Contact Person for this Job \]](#)

Job Order Information to be Displayed Online

## Job Order Information to be Displayed Online

|   |     |
|---|-----|
| <b>Display online to job seekers:</b>   | Yes |
| <b>Display your company name: (Confidential)</b>                                | Yes |
| <b>Display worksite full address:</b>   | Yes |
| <b>Display worksite street address:</b>   | Yes |
| <b>Have a local workforce staff member screen your applicants: (Suppressed)</b> | No  |
| <b>Second Chance Opportunity:</b>   | No  |

[\[ Edit Job Order Information to be Displayed Online \]](#)

Job Details

## Job Details

|  |                              |
|--|------------------------------|
| <b>Positions:</b>  | 5                            |
| <b>Earliest date to display this job order on the system:</b>    | 04/20/2022                   |
| <b>Last date this job order will be displayed on the system:</b> | 07/05/2022                   |
| <b>Anticipated hire date:</b>                                    | 07/05/2022                   |
| <b>Type of job:</b>  | Temporary                    |
| <b>Full-Time or Part-Time:</b>                                   | Full Time (30 Hours or More) |
| <b>Remote Work / Work at Home:</b>                               | No                           |

**Anticipated job duration:** Over 150 Days

**Does this job fall within any of the following special categories:**

**Maximum number of applicants you would like to consider at this time:** 9999

[ Edit Job Details ]

Job Description

## Job Description

### Job Description

**Job Duties/Job Description** – Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW) to transport fresh produce. Hauling of product is from field to cooler. May be required to unload truck. Workers must be able to operate tractors, trailers, semi-trailers, and have adequate knowledge to make minor adjustments or repairs to these vehicles. Truck drivers will haul harvested crops from fields/groves to designated processing and packing facilities. The driving and hauling will consist of driving the semi-tractor within the area of intended employment contained in this application, attaching the tractor trailer and driving the tractor trailer to the processing or packing facilities. In addition, truck drivers may be required to place empty trailers in the fields/groves and/or relocate trailers. Truck drivers must accurately and efficiently identify the geographic location of the assigned pickup and delivery sites by using aids such as verbal direction, maps, and other aids. Follow respect and abide by all local, state, and federal regulations and traffic laws pertaining to functions of driver of the company's vehicles. Truck drivers are responsible for pre-trip inspection of truck every morning and inspection of every trailer hooked to during the course of a day. An inspection form will be provided for this procedure and must be turned in daily with the driver's log. Truck drivers must report all faulty or dangerous equipment that would prevent safe operation of the vehicle to dispatcher or other management personnel immediately. Operate the vehicle in a manner consistent with responsible practices to avoid abuse, theft, neglect or disrespect of the equipment. This includes keeping the inside and outside of the vehicle clean and verifying that the vehicle is serviced. Truck drivers must complete a daily driver log sheet detailing every pickup, delivery and bobtail run of the day. This must be included with the log copies of all trip tickets and other papers for the day. Truck drivers must hook up air lines to the trailers, air up the brakes, and lock down before getting under each trailer. It is mandatory for drivers and passengers to use seat belts and shoulder harness. Passengers are not allowed in the vehicles without authorization. The use of vehicle is restricted to authorized driver(s) only. Accurate complete and timely reporting to management of all moving violations, vehicle thefts and/or accidents is required of drivers. Ability to work overtime, weekend and holiday hours. Employer will offer no less than 35 hours of work per week, Start and end times vary and work can begin at 5:00 a.m.-7 a.m. and end at 1:00 p.m.-7:00 p.m. depending on the start time.

### Employer Information:

Employer assures compliance with the content requirements at 20 CFR § 655.18. The working

conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U.S. workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.

This job order is submitted in connection with the filing of an H-2B application.

1. **Company Name** – Rancho Nuevo Harvesting, Inc.
2. **How applicants can apply (fax, email, mail, in person)** – Applicants should thoroughly familiarize themselves with the job specifications and the terms and conditions of employment before contacting the employer or seeking a referral. Only workers meeting all the qualifications for Employment, who are eligible (i.e. work authorized), able, willing and qualified to perform the work, with or without reasonable accommodations, who are eligible for employment in the United States, and who will be available at the time and place needed, should contact or be referred to the employer.

Walk-in applicants whose pre-employment paperwork was completed at the time of hire must have a valid identity document when they report to work. No worker will be considered to have completed the hiring process, nor be permitted to start work, and/or occupy Company-provided housing, without completing (the pertinent sections of) an I-9 Form and presenting required documentation of identity and employment eligibility within the legally required time frames. Although the job holding office is not required to verify employment authorization documentation, the Employer requests that the Employment Service staff apprise applicants that they will be required to provide documentary proof of work authorization to the Employer.

Walk-in applications will be accepted at:

Address: 1225 La Brea Ave Santa Maria, CA 93454

Phone number: (805)347-1370

Referral Contact: Jessica Manriquez

Contact hours are Monday thru Friday between 8:00 a.m. to 12:00 p.m. and from 1:00 p.m. to 5:00 p.m. ("Regular Business Hours"), except on federal holidays. The employer will interview applicants by phone and in-person by appointment. Gate or walk-in traffic during Regular Business Hours may request an application and schedule an appointment for a phone or in person interview. Applicants, State Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may call for an interview during Regular Business Hours or call for an application and submit the completed application to Rancho Nuevo Harvesting, Inc. If a Job Service Office will be referring several applicants at the same time, it is requested that the employer be advised in advance so that sufficient time may be allowed to schedule interviews. Applicants will be interviewed in person or by telephone and job offers will be extended to qualified, eligible applicants.

Applicants and referrals will not be considered to have applied until a properly completed and signed application is provided to the employer.

3. **Application Comments** – This job order is filed in connection with the filing of an H-2B application for temporary employment certification with the U.S. Department of Labor.

**Location:**

4. **Main Address** – 1225 La Brea Ave Santa Maria, CA 93454

5. **Mailing Address (city, state, zip)** – PO BOX 1640 Ave Santa Maria, CA 93456

6. **Worksite Address (if different from company address, please also provide mailing address if different)** – 100 Cambridge Ave, Coalinga, CA 93210.

7. **Contact Info:**

8. **Telephone Number:** (805 )347-1370

9. **Fax Number** – (805)347-1270

10. **Contact Person Name and Title** : Jessica Manriquez

11. **Email Address** : Jessica@rnharvesting.com

12. **Job Details:**

13. **Title of job opening/ONET code & ONET title** –5 positions needed for temporary full-time employment; Title job opening: Truck Drivers; ONET code: 53-3032; ONET title: Heavy and Tractor – Trailer Truck Drivers

14. **Contract Dates (beginning and end of contract)** – July 5, 2022 through August 15, 2022. If, before the expiration date specified in the job order, the services of a worker are no longer required for reasons beyond the control of the employer due to fire, weather, other Act of God, or similar, unforeseeable man-made catastrophic event, the employer may terminate the job order with written approval of the Certifying Officer, and will make efforts to transfer the workers to comparable employment, or if transfer is not effected, provide return transportation for the worker as specified in the regulations.

15. **What goods, or services, does your company produce/provide and NAICS code** – Farm Labor Contractor; NAICS code: 115115

16. **Number of Employees in company** –Varies.

17. **Does the company have a Federal contract requiring job openings to be listed with the Department of Labor (yes/no)** – No

18. **Are you ADA Compliant (yes/no)** – Yes

19. **Number of Job Openings** – 5

20. **Minimum Education required** – None

21. **Minimum years of experience required** – 12 months heavy truck driving exp.

22. **Special Software/Hardware skills needed (yes/no, if yes please list)** – No

23. **Whether job offered is Full-Time, Part-Time, Regular or Temporary** – Temporary, full-time employment

24. **Work Schedule** – The drivers will work staggering shifts of 7 hours Monday through Friday, and may work on Saturdays. The shift schedules vary in start time and end time. The work schedules have a start time of 5:00 a.m.-7:00 a.m. and an end of time 1:00-5:00 p.m. or 3 -7:00 p.m. (depending on start time). Saturday and Sunday work may apply subject to California wage and hour rules.

25. **Total Hours per week** – 35 hours per week. Compensable overtime each week applies, if overtime exemption does not apply.

26. **Salary Range** : \$23.17 per hour.

27. **Salary Comments** – Workers will be paid no less than \$23.17 per hour. Workers will be paid weekly by check. If not exempt from overtime, an overtime premium will be paid when required by Federal, State, or local law, including at time-and-a-half after eight hours in a day and for the first eight hours on the seventh consecutive day of work in a workweek; at double-time after 12 hours in a day and for all hours worked in excess of eight on the seventh consecutive day of work in a workweek; and at time-and-a-half after 40 hours in a workweek. Overtime hours may vary, depending on weather or other conditions. For workers not exempt from overtime, overtime will be paid at 1.5 times the offered wage, at \$34.76 per hour, and at \$46.34 per hour for double time. Workers may be exempt from overtime and double time under the Motor Carriers Act. The Employer will use a single workweek as its standard for computing wages due. The Employer will make all deductions from the worker's paycheck required by law.

28. **Is this job accessible by public transportation (yes/no)** – Yes.

29. **Other hiring requirements: Yes/no, if yes please list: (Driver's License, Own tools, Drug screening, Employment security test, Other tests, Must join union, Bondable, Other)** – Yes; Truck drivers must be able to drive commercial trucks with 12 months truck driving experience. Each worker is expected to drive vehicles efficiently and safely through all types of roadways. Workers must be able to operate tractors, trailers, semi-trailers, and have adequate knowledge to make minor adjustments or repairs to these vehicles. Must have a CDL or equivalent license, pass a required driver's license background check, and mandated drug and alcohol test, which may be a preemployment requirement as required by Federal Motor Carriers Act and 49 CFR 49 CFR § 382.301. Truck drivers must have and maintain a suitable driving record and be ensured by the employer's insurance company. Physical Demands: This job will entail extensive sitting, and repetitive movement. Daily travel to various locations in the area (Fresno County)

30. **Other Hiring Benefits: Yes/No, if yes please list (Health Insurances, Life Insurance, Dental Insurance, Paid Vacation, Paid sick Leave, Retirements Plan, any Other)** – No.

1. **Training** : Training will be provided for 2 days from each worker's initial date of employment. The employer will provide on-the-job training in the proper use and maintenance of tools, supplies, or equipment required in the performance of work.

2. **Referrals and Recruitment (the employer must provide the nearest local job center for applicants to apply, however please include how the employer would like to receive the referrals, i.e. fax, email, mail, phone call etc.)** The Employer will accept referrals and applications of all U.S. applicants interested in the position until 21 days before the date of need. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the State Workforce Agency (SWA) in the State of California or directly at Kings One Stop Job Center-America's Job Center of California, Comprehensive Center, 124 N Irwin Street, Hanford, CA 93230, Phone: 559-585-3532.

3. **Assurances: (acknowledgement and agreement are required for all statements below)**

**Employer will provide workers with all tools, supplies, and equipment needed to perform the job at no cost to the employee.**

**Housing Assistance: Rancho Nuevo will help locate housing for the employee; the employee is responsible for rent payment. Workers are informed that employer-located housing is strictly voluntary/optional and may elect to secure their own housing. Daily transportation to the truck pick-up and drop-off location may be provided, as needed.**

**Inbound Transportation and Visa Fees:**

**Employer will reimburse inbound transportation and daily subsistence costs for corresponding U.S. workers who are not reasonably able to return to their residence within the same workday no later than 50% of completion of the contract period or earlier if required by law.**

**H-2B workers will be reimbursed in the first work week for all visas, visa processing, border crossing and other related fees, including those mandated by the government (excluding passport fees).**

**Inbound and Return Transportation:** The following provisions pertaining to provision or reimbursement for inbound and return transportation and subsistence apply only to persons recruited from outside normal commuting distance.

If the worker completes 50 percent of the work contract period, the Company will arrange and pay directly for transportation and subsistence from the place from which the worker has come to work for the Company which is the place of recruitment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily meals will be provided at a rate of at least \$14.00 per day during travel to a maximum of \$59.00 per day with receipts.

Notwithstanding the language in the preceding paragraph (i.e. reimbursement of inbound transportation and subsistence at the 50% mark), the employer will reimburse inbound transportation and subsistence before the end of the first week, if required by law.

If the worker completes the period of employment or if the worker is dismissed from employment for any reason by the employer before the end of the period of employment, the Company will provide or pay for the worker's transportation and subsistence from the place of employment to the place from which the worker came to work for the Company which is the place of recruitment. If the worker has contracted with a subsequent employer who has not agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the employer must provide for such expenses. If the worker has contracted with a subsequent employer who has agreed in such work contract to provide or pay for the worker's transportation and daily subsistence expenses from the employer's worksite to such subsequent employer's worksite, the subsequent employer must provide or pay for such expenses. For the purposes of this paragraph, the "period of employment" shall be the period from the first workday the worker is at the Company's work site and is ready, willing, able and eligible to work, until the anticipated ending day of employment, or until the services of the worker are no longer required, whichever comes first.

Employer guarantees to offer work for hours equal to at least three-fourths of the workdays in each 12-week period of the total employer period to the extent such guarantee applies to a particular employee.

[ Edit Job Description ]

Skills

## Skills

Listed below are the skills that are associated with this occupation.



Current Technology skills that are associated with this job

Current Tools that are associated with this job

[ Edit Skills ]

Other Skills

## Other Skills

**Special Software/Hardware skills needed**

No

**Other specific skills required:**

1. Truck drivers must be able to drive commercial trucks with 12 months truck driving experience. Each worker is expected to drive vehicles efficiently and safely through all types of roadways. Workers must be able to operate tractors, trailers, semi-trailers, and have adequate knowledge to make minor adjustments or repairs to these vehicles. Must have a CDL or equivalent license, pass a required driver's license background check, and mandated drug and alcohol test, which may be a preemployment requirement as required by Federal Motor Carriers Act and 49 CFR 49 CFR § 382.301. Truck drivers must have and maintain a suitable driving record and be ensured by the employer's insurance company. Physical Demands: This job will entail extensive sitting, and repetitive movement. Daily travel to various locations in the area (Fresno County)

[ Edit Other Skills ]

## Hiring Requirements

## Hiring Requirements

**Test Requirement:** No test required

[ Edit Hiring Requirements ]

## Specialized Requirements

## Specialized Requirements

**Minimum Typing Speed:** None Selected

**Please select the level of security clearance required:** No Clearance

**Language:** None Selected

**Proficiency:** None Selected

[ Edit Specialized Skills Requirements ]

## Minimum Education, Experience, &amp; Age Requirements

## Minimum Education, Experience, & Age Requirements

**Minimum education required:** No Minimum Education Requirement

**Typical Education Required:** View Typical Education Requirements for Heavy and Tractor-Trailer Truck Drivers

**Minimum Months of Experience in Selected Occupation:** 12

**Typical Experience Required:** View Typical Work Experience Requirements for Heavy and Tractor-Trailer Truck Drivers

**Does this job require a License/Certification?**

[ Edit Minimum Education, Experience, & Age Requirements ]

## Transportation Requirements

## Transportation Requirements

**Is this job accessible by public transportation?** Yes

**Is a driver's license required for this position?** Yes, Commercial License

**Drivers License****Classifications:**

- Commercial Class A Any combination of vehicles with a gross vehicle weight rating of 26,001 or more pounds provided the gross vehicle weight rating of the vehicle(s) being towed is in excess of 10,000 pounds.

**Drivers License****Endorsements:**

[ Edit Transportation Requirements ]

## Compensation and Hours

## Compensation and Hours

**Salary requirements are visible to job seekers**

**Minimum Salary:** \$ 23.17

**Maximum Salary:** \$ 23.17

**Units:** Hour

**Comments:** Not Applicable

**Supplemental Compensation:**

**Hours Per Week:** Hours are Specific

**Specific Hours** 35

**Shift:** Other, see job description

**Display Salary on job order** Yes

[ Edit Compensation & Hours ]

Benefits Offered

## Benefits Offered

**Benefits offered for this job:** Benefits not specified

**A brief description of other benefits you may offer:**

[ Edit Benefits Offered ]

Job Application Methods Accepted

## Job Application Methods Accepted

**Check the methods that individuals may use to apply for this job:**

- Provide a CalJOBS Resumé Online or uploaded Resumé (recommended)
- Provide a CalJOBS Application Online
- Via Email (jessica@rnharvesting.com)
- By Phone ((805) 347-1370)
- In Person (100 Cambridge Ave, Coalinga, CA 93210)
- At the Nearest One-Stop

**Enter a brief description of the application process:  
(2500 characters max.)**

The Employer will accept referrals and applications of all U.S. applicants interested in the position until 21 days before the date of need. All applicants are to inquire about the job opportunity or send applications, indications of availability, and/or resumes directly to the nearest office of the State Workforce Agency (SWA) in the State of California or directly at Kings One Stop Job Center-America's Job Center of California, Comprehensive Center, 124 N Irwin Street, Hanford, CA 93230, Phone: 559-585-3532.

[ Edit Job Application Methods Accepted ]

Job Applicant Information Needed

## Job Applicant Information Needed

**Items Required:**

- Contact Information
- Employment History

[ Edit Job Applicant Information Needed ]

Application Question Set

## Application Question Set

**Application Question Set:** (This job does not have a question set tied to it.)

[ Edit Application Question Set ]

Applicant Notification Method

## Applicant Notification Method

Job applicants can be viewed by selecting the Manage Jobs option and clicking on the number in the applicants column or the applicants link.

**Would you like to be notified when a job seeker applies for this job?** Yes

**If you would like to be notified, select a notification method.**

- Message Center
- Email

[ Edit Applicant Notification Method ]

Job Order Upload Options

## Job Order Upload Options

**Which sites would you like to upload your job to?**

[ Edit Job Order Upload Options ]

Other Information

## Other Information

**Is this a Green Job?** No

**Are you a Federal Contractor?** No

**Does a court ordered affirmative action plan require posting this job order?** No

**Is this job order for an Enterprise Zone?**

No

Foreign Labor Certification

## Foreign Labor Certification

**Is this a mandatory job order being filed in connection with an application to the Department of Labor to employ H-2B, temporary non-agricultural, guest workers in the United States?**

Yes

**Are you an employer using a Foreign Labor Recruiter to recruit foreign workers?**

No

**Is this job order being filed in connection with an application to the Department of Labor to employ H-2A temporary agricultural workers to perform agricultural labor or services of a temporary or seasonal nature in the United States?**

No

[ Edit Other Information ]

[Job Title and Occupation | Location/Work Site of this job | Contact Person for this Job | Job order information to be displayed online | Job Details | Job Description | Skills | Other Skills | Hiring Requirements | Specialized Requirements | Minimum Education, Experience, & Age Requirements | Transportation Requirements | Compensation & Hours | Benefits Offered | Job Application Methods Accepted | Job Applicant Information Needed | Application Question Set | Applicant Notification Method | Job Order Upload Options | Other Information ]

[  Copy Job Order |  Print Job Order | Print QR Code ]

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## Additional Information



